

## **VAX ON-MASK OFF**

### **TOPPAN POLICY FOR FULLY VACCINATED EMPLOYEES- EFFECTIVE 6/21/2021**

Based on the current CDC guidelines listed below, employees providing proof of COVID-19 vaccinations are no longer required to wear masks while on company property.

Employees may voluntarily show their vaccine card to HR to receive a pin that represents internal proof of full vaccination. Management and Supervisors may ask for proof of vaccination if you are not wearing a mask in accordance with TIA's Face Covering policy.

If you choose not to receive the COVID-19 vaccination, you must still practice social distancing guidelines and are required to continue to wear a mask in accordance with TIA's existing Office and Plant Face Covering policy.

### **CURRENT CDC GUIDELINES**

- If you are fully vaccinated, you can resume activities that you did prior to the pandemic.
- Fully vaccinated people can resume activities without wearing a mask or physically distancing, except where required by federal, state, local, tribal, or territorial laws, rules, and regulations, including local business and workplace guidance.

### **For more information:**

[www.cdc.gov/coronavirus/2019-ncov/vaccines/fully-vaccinated.html](https://www.cdc.gov/coronavirus/2019-ncov/vaccines/fully-vaccinated.html)

Please feel free to reach out to HR with any questions.